

Need a Second Opinion on Your HR Practices?

Our comprehensive HR Practices Review will allow you to:

- Determine the effectiveness/ROI of your Human Resources functions and practices
- Gain a confidential insight into your company's compliance with the myriad of state and federal employment regulations
- Assess your vulnerabilities for employment related fines, penalties and lawsuits
- Reduce your risk of potential lawsuits from dissatisfied applicants and ex-employees
- Reduce your unemployment claims costs
- Increase employee attraction and retention rates



"As an employment law firm, we see so many costly claims that could have been avoided with a Review like this. Silvers HR offers streamlined, practical solutions and advice that will save clients far more than the cost of the Review in the long run!"

- Local California Employment Attorney

<i>Our 150 point Review Includes:</i>	<i>Full Review</i>	<i>Mini Review</i>
Personnel file audit including I-9s	X	X
Industrial Welfare Commission Wage Order Compliance	X	X
Mandatory postings & notices	X	X
Discrimination/harassment practices and policies	X	X
Wage and Hour regulation compliance	X	X
Exempt/non-exempt classifications	X	
New hire required documentation	X	X
New hire onboarding program	X	
Employment termination required documentation	X	X
Independent Contractor status	X	
Position Descriptions	X	
Recruiting practices	X	
Unemployment insurance claims	X	X
Employee handbook review & edits	X	
Leave of absence/FMLA/CFRA/PDL compliance	X	
CA paid sick leave compliance	X	
Disciplinary practices	X	X
Management training programs	X	
Performance appraisal program	X	
Written findings and prioritized recommendations for employer analysis and action	X	X

The HRPR is based on an analysis of a sampling of the documents and interviews given to Silvers HR by the organization. All information gathered and contained within the HRPR is considered confidential. Prioritized recommendations focused on reducing the employer's risks and enhancing the return on employment programs are included in the HRPR.